

APPENDICES · conduct consisting actions that are unwelcome or offensive to a person in relation to sex, race, age, religion, national origin, sexual orientation, color, pregnancy, disability, or veteran status. It can include comments or conduct by a person in a position of authority that is intimidating, threatening or abusive and may be accompanied by direct or implied threats to the individual's grade(s), status, or job. Harassment can also occur between people of similar authority. Harassment occurs when it is known or ought reasonably to be known that such comments or conduct would be unwelcome.

Examples of harassment include gestures, remarks, jokes, taunting, innuendo, display of offensive materials, threats, imposition of academic penalties, hazing, stalking, and shunning or exclusion related to the prohibited grounds.

III. Sexual Harassment

For purposes of Troy University's policy, sexual harassment is defined as any type of sexually oriented misconduct that is unwelcome or inappropriate. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other verbal, graphic, or physical conduct of sexual nature when:

1. Submission to such conduct is explicitly or implicitly a term or condition of a student's or employee's academic success or employment.
2. Submission to or rejection of such conduct is used as the implicit or explicit basis for employment or academic decisions affecting the student's or employee's educational and/ or work experience.
3. Such conduct has the purpose or effect of unreasonably interfering with a student's academic performance or an employee's employment, or creates an intimidating, hostile, or offensive work or educational environment.

assessment Response Team are available in the Office of Human Resources.

3. University visitors may report a complaint to the campus Office of Human Resources or call the Troy campus Office of Human Resources at (334) 670-3710.

The procedures outlined in this policy do not deny the right of any individual to pursue other avenues of recourse which may include filing charges with the Equal Employment Opportunity Commission (EEOC), initiating civil action, or redress under state, civil, or criminal statutes and/or federal law.

VI. Sanctions

A. Employees

Potential sanctions for harassment include the following:

- Disciplinary warning/reprimand
- Referral to appropriate counseling
- Reassignment
- Temporary suspension
- Termination

B. Students

Potential sanctions for harassment include the following:

- Disciplinary warning/ reprimand
- Disciplinary probation
- Suspension
- Expulsion

VIII. Appeals

A party who is not satisfied with the disposition of the findings of the Harassment Response T

Troy University compiles and maintains information about students which facilitates educational development of the student and effective administration of the university. To better guarantee the rights and privacy and access

5. LOCATION OF RECORDS.

The university has designated the following officials or their equivalents at the branches as responsible for student records within their respective areas of responsibility:

- A. Provost
- B. Vice Chancellor for Student Affairs
- C. Vice Chancellor for Financial Affairs
- D. University Registrar
- E. Deans of various schools within the university

These officials shall hereinafter be referred to as “records officials.” Each official is responsible for maintaining a listing of student records within such records official’s area of responsibility, which listing shall indicate the location and general content of the records. Any student request concerning his or her records or files, including requests that information not be disclosed to the record

such a request on file prior to destruction, no copy of records to be destroyed need be furnished the student.

15. COST OF COPIES.

Any copies of records furnished at the request of a student shall be subject to the payment of a reasonable fee, to be established by the university from time to time, for such service.

COURSE PREFIXES (KEY TO ABBREVIATIONS)

ACT.....	Accounting	IS.....	Information Systems
AEG.....	American English Group	JRN.....	Journalism
ANT.....	Anthropology	KHP.....	Kinesiology and Health Promotion
ARB.....	Arabic	KOR.....	Korean
ART.....	Art and Design	LAT.....	Latin
AS.....	Aerospace	LAW.....	Law
ASL.....	American Sign Language	LDR.....	Leadership
AT.....	Athletic Training Education	MB.....	Marine Biology
BIO.....	Biology	MGT.....	Management
BUS.....	Business	MKT.....	Marketing
CDC.....	Cross Discipline	MSL.....	Military Science and Leadership
CHI.....	Chinese (Mandarin)	MT.....	Medical Technology
CHM.....	Chemistry	MTH.....	Mathematics
CJ.....	Criminal Justice	MUI.....	Music Industry
CLA.....	Classics	MUS.....	Music
COM.....	Speech Communication	NSG.....	Nursing
CS.....	Computer Science	PER.....	Persian
DRA.....	Dramatic Arts	PHI.....	Philosophy
ECD.....	International Economic Development	PHY.....	Physics
ECE.....	Early Childhood Education	POL.....	Political Science
ECO.....	Economics	PSY.....	Psychology
EDU.....	Education	QM.....	Quantitative Methods
ELE.....	Elementary Education	RED.....	Reading/Literacy
ENG.....	English	REL.....	Religion
FIN.....	Finance	RHB.....	Rehabilitation
FLN.....	Foreign Language	RMI.....	Risk Management and Insurance
FRN.....	French	RUS.....	Russian
GEM.....	Geomatics	SCI.....	Science
GEO.....	Geography	SED.....	Secondary Education
GER.....	German	SOC.....	Sociology
GRK.....	Greek	SPE.....	Special Education
HIS.....	History	SPN.....	Spanish
HON.....	University Honors Program	SS.....	Social Science
HS.....	Human Services	SWK.....	Social Work
IDS.....	Interdisciplinary Studies	TROY.....	Troy University
IED.....	Interdisciplinary Education		